

Person Specification

Post: Teaching Assistant Level 1

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Level 1 qualification • Grade C or above in GCSE English and mathematics 		<ul style="list-style-type: none"> • Application • Certification
Experience	<ul style="list-style-type: none"> • Values driven 	<ul style="list-style-type: none"> • Working in an inner-city area of high deprivation • Working with children 	<ul style="list-style-type: none"> • Application • Interview • References
Knowledge and skills	<ul style="list-style-type: none"> • High expectations which motivate and challenge students • Ability to construct successful relationships in order to manage behaviour • Commitment to safeguarding 	<ul style="list-style-type: none"> • Understanding of what makes a Dixons academy different and successful • Some understanding of how children learn • Some understanding of planning and assessment 	<ul style="list-style-type: none"> • Application • Interview • References
Character	<ul style="list-style-type: none"> • Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy 	<ul style="list-style-type: none"> • Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> • Application • Interview • References